

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
WORK SESSION  
FEBRUARY 2, 2023

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session Meeting on the 2<sup>nd</sup> of February, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons

Absent: None

PLEDGE OF ALLEGIANCE – Abigail Berding

PRESENTATIONS/RESOLUTIONS

A. State of the District – Billy Smith

Mr. Smith gave an overview of the District for the 2022-2023 school year with some Big Picture Goals for the FCSD which includes:

- Meeting the needs of the whole child
- Safe, secure and positive learning environment
- Community Engagement

Mrs. Shorter said this was fantastic. Congratulations to Mr. Smith and staff.

Mrs. Gundrum stated she enjoyed the State of the District. It is great to see all of the progress.

Ms. Berding stated she agreed and it was great to see all the highlights. She is thankful to be part of the district.

Mr. Clark said congratulations on the Best Year Ever. He thanked everyone for all they do and he is proud to be on the Board.

Mr. Begley said this is really a highlight reel of the District. It is great stuff!

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

23-10

RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Ms. Berding to approve the following:

A. Personnel – Professional

1. Resignations

- a. Jay Bauer, Central, Assistant Principal  
(effective at the end of the day June 30, 2023; to accept another position within the District)
- b. Kathleen Motsinger, Creekside, Assistant Principal

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
WORK SESSION  
FEBRUARY 2, 2023

(effective at the end of the day June 30, 2023; to accept another position within the District)

- c. Jennifer Tackett, South, 2<sup>nd</sup> grade  
(effective at the end of the 2022-2023 school year; for personal reasons)
  - d. Roxanna Woyat, West, Assistant Principal  
(effective at the end of the day June 30, 2023; to accept another position within the District)
  - e. Kimberly Wright, Central, 2<sup>nd</sup> grade  
(effective at the end of the 2022-2023 school year; for personal reasons)
2. Extracurricular Resignation 2022-2023
- a. James Ledbetter, Pop Orchestra Co-Director, High School  
(effective 2022-2023 school year; for personal reasons)
3. Unpaid Leave of Absence
- a. Tara Mundt, North, RN  
(effective February 24, 2023; for personal reasons)
4. Employment
- a. Jay Bauer, Creekside, Assistant Principal  
(recommended for a new two-year administrative contract effective July 1, 2023 – June 30, 2025, for 213 days, on the professional administrative salary range 2 for a replacement position)
  - b. Kathleen Motsinger, Creekside, 6th grade Math/Social Studies  
(recommended for a new two-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
  - c. Roxanna Woyat, East, Principal  
(recommended for a new two-year administrative contract effective July 1, 2023 – June 30, 2025, for 213 days, on the professional administrative salary range 2 for a replacement position)
  - d. Extracurricular(s) 2022-2023

**Senior High**

Jason Krause, Weight Room Supervisor, Assistant (Weight Trainer) 1/3

**Middle-Creekside Middle**

David Petersen, Basketball, Girls 7th/8th Grade (Supplemental Position #2)

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
WORK SESSION  
FEBRUARY 2, 2023

**Central Elementary**

Lauren Harmon, Unit Leader Special Areas  
Chris Kalejs, Unit Leader Grade 2  
Linh Tran, Unit Leader Grade 1

**East Elementary**

Christie Riggs, Elementary Select Choir Director (additional due to numbers)

**North Elementary**

Christy Munafo, Unit Leader Grade 5

- e. Substitute Teacher(s) 2022-2023

Jade Henwood  
Siobhan Rooney

(All recommendations are for the 2022-2023 school year at a rate of \$125 per day.)

- f. EL Tutor(s) 2022-2023

Molly Miller

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

23-11

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/CORRECTION – Mrs. Hauer

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Janet Bown, Crossroads, Educational Assistant  
(effective the end of the day May 25, 2023; for retirement purposes)
- b. Candace Dalton, Compass, Educational Assistant  
(effective the end of the day January 13, 2023; for personal reasons)

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
WORK SESSION  
FEBRUARY 2, 2023

- c. Emily Smith, Central, Educational Assistant  
(effective the end of the day January 27, 2023; for personal reasons)
  - d. Susan Tumey, Creekside, Food Service Assistant  
(effective the end of the day January 13, 2023; for personal reasons)
2. Unpaid Leaves of Absence
- a. Sarah Ervin, Senior High, Clerk IV  
(effective .5 day February 6, 2023 through March 24, 2023; for personal reasons)
  - b. Mary Dietrich, Crossroads, Educational Assistant  
(effective .75 day January 18, 2023 through May 25, 2023; for personal reasons)
  - c. Lindsey Mangus, Crossroads, Educational Assistant  
(effective February 10, 2023 through March 24, 2023; for personal reasons)
  - d. Lori Perpington, Transportation, Bus Driver  
(effective January 20, 2023 through February 10, 2023; for personal reasons)
3. Employment
- a. Jacob Creamer, East, Educational Assistant  
(effective January 30, 2023; for a replacement position)
  - b. Norma Hamblin, East, Temporary Custodian  
(effective February 13, 2023 through May 13, 2023; for a replacement position)
  - c. Lamar Hargrove, Senior High, Educational Assistant  
(effective January 17, 2023; for a replacement position)
  - d. Naomi Pittard, Freshman, Educational Assistant  
(effective January 26, 2023; for a replacement position)
  - e. Beverly Poland, Senior High, Food Service Assistant  
(effective January 23, 2023; for a replacement position)
4. Correction
- a. Angela Hardin, Senior High, Food Service Assistant  
(correct effective date to January 23, 2023; previously listed on January 12, 2023 agenda effective January 17, 2023; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
WORK SESSION  
FEBRUARY 2, 2023

Nays: None  
Motion Carried: 5-0

C. Items for Board Discussion

1. Board Policies – Bill Rice

a. JFE – Pregnant Students

This is an update to a previous policy.

b. KKA – Recruiters in the Schools

This is a revision to a previous policy.

2. FCSD 2023-2024 Membership in the Ohio High School Athletic Association – Billy Smith

The resolution will be on next agenda for approval.

23-12

APPROVAL OF MIDDLE SCHOOL AND HIGH SCHOOL PROGRAM OF STUDIES

MOTION – Moved by Mrs. Shorter to approve the following:

D. Other Item for Board Action

1. Recommend approval of the Middle School and High School Programs of Studies

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter spoke about home school curriculum. She suggested that the public consider calling lawmakers asking for accountability for educational programs for homeschooling and charter schools.

B. Butler Tech – Brian Begley

Mr. Begley mentioned the Pontem Leap Initiative which includes the planning and partnership of Butler Tech and local business partners for an advanced manufacturing and aviation facility. More than 35 businesses came together to collaborate and brainstorm how today's students can become tomorrow's successful employees. Mr. Begley also spoke about Café Lee, which is open almost every Wednesday and Thursday with a menu and student chefs. On February 8<sup>th</sup> and 9<sup>th</sup> Parker Ramey, a Fairfield student, will be overseeing the lunch with a Japanese menu.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum commented that the High School Mock Trial team competed against Talawanda and Lakota East last week in "court". Sophomore Betty Acheamong won best attorney award against Lakota East.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
WORK SESSION  
FEBRUARY 2, 2023

20

D. Parks and Recreation – Scott Clark

Mr. Clark mentioned that on February 10, Cupid’s Family Shuffle will be at the Community Arts Center from 6:00-8:00 p.m. He said there is a blood drive that began on January 30 and goes through February 25 at the Fairfield Fire Department. He also mentioned a play called *Sleep Tight*, a comedy which is on February 4 at the Community Arts Center.

E. Planning Commission – Billy Smith

Nothing to report.

ANNOUNCEMENTS

February 16, 2023 – Board Meeting (Regular Session) 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Ms. Berding congratulated the leadership team at Fairfield.

Mrs. Gundrum said thank you for the State of the District address. It is great to see everything put together.

Mr. Clark said thank you for the State of the District and congratulations to Mrs. Woyat.

Mrs. Shorter echoed the sentiments and gave her congratulations to Mrs. Woyat.

Mr. Begley thanked Mr. Smith for his State of the District presentation.

23-13 EXECUTIVE SESSION

MOTION – Moved by Ms. Berding to recess to Executive Session at 7:22 p.m. to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)  
Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The Board resumed the meeting at 8:36 p.m.

23-14 ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The meeting was adjourned at 8:37 p.m. by the President, Mr. Begley.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
WORK SESSION  
FEBRUARY 2, 2023

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer